



TOGETHER WE THRIVE

All over the Granite State, people are building and creating, collaborating and persevering to make New Hampshire a community where everyone can thrive.

People are doing the work of connecting and of healing, of reaching out to one another instead of looking away, of raising their voices and of striving to create a more perfect community of belonging, celebration, care, respect and resilience.

This is the work of making sure people have health care and that neighbors have conversations. Of showing children that they are valued and their communities are cared for. Of tending to the planet and building hope for what is to come.

This critical work goes on amid threats to civil rights, well-being and the core tenets of democracy. And it must go on, in this moment and for our shared future. When a community can draw on the potential, strength, ingenuity and grace of every person in it, that community will be healthier, happier, more prosperous and a better place to live for all.

We can build that more perfect community if we all work together. Here are some stories of how people in New Hampshire are doing just that.



debate and rigorous AP-prep offerings across the curriculum. Teachers make an average of \$78,930.

For this education and a variety of other services, property owners in this community — where the median household income is \$114,000 — pay a property tax rate of \$16.27 per \$1,000 of their property's value.

A scenic 30.4 miles down the road is a second New Hampshire public high school.

Here, only a handful of AP classes are on offer, none in math. Fewer than two-thirds of 11th-graders are proficient in reading, a startling 28 percent in math. Just 78 percent of students finish high school. Teachers are paid, on average, \$49,823 — and low salaries often mean high teacher turnover.

In this second community — where the median household income is \$48,000 — property owners pay

commissioned by the state's Commission to Study School Funding, "The highest poverty school districts have the lowest student outcomes. The negative relationship between poverty and outcomes is very strong."

To help improve outcomes for New Hampshire's children, the Foundation is supporting the work of NH School Funding Fairness Project, Reaching Higher NH and other grassroots organizations.

It has often been said that ZIP code should not determine a child's opportunity or outcomes. In New Hampshire, too often, it does.

Pictured: Staff from the NH School Funding Fairness Project and Reaching Higher NH. On bus (top to bottom): Casey Neal, Sarah Earle, Carley Prescott. Front of bus (left to right): Kayla Provencher, Noah Telerski, Christina Pretorius, Jana Holdcroft, Zack Sheehan, Nicole Heimarck.









Together we lead

A central part of Andres Mejia's work is to make sure that all young people know that they belong. As the director of diversity, equity, inclusion and justice for the Exeter Regional Cooperative School District, he works to ensure that all children understand that they have an important place in the mosaic of their school and community.

To do that well, he has to model belonging.

The Equity Leaders Fellowship strengthened his ability to do that.

The year-long program, created by and for leaders of color, combines intensive learning about equity, systems and policies with relationship building and nonprofit board service to strengthen the state's network of leaders of color.

"I quickly saw ELF as one of the most important things in my life," said Mejia, who also serves on the board of Black Lives Matter Seacoast. "ELF helped me realize that people of color have the right to be in whatever space in New Hampshire. They have the right for everyone," Mejia said. to be on boards, to be superintendents, to be leaders of an organization even if there is no other person of color in that organization."

Since 2015, 93 people have gone through the program, many of whom are now serving in expanded leadership capacities around the state — and serving as a network for one another.

"This has been the seed that, planted and watered, has extended into creating opportunities for engagement with folks I never would have been in touch with," said Kevin Pajaro-Mariñez, who serves as assistant director of equity and inclusion at Phillips Exeter Academy and on the board of the Robinwood Center.

People of color have long been absent from many decision-making tables in New Hampshire. In an era when many organizations are trying to correct that mistake, the Equity Leaders Fellowship has helped develop a pipeline of leaders ready to help make the New Hampshire community more equitable for all.

"This is our state to help change and make better

Equity Leaders Fellowship participants Kevin Pajaro-Mariñez (left) and Andres Mejia







Each act of commitment to community — generosity, hard work, activism, love — is an act of hope. Right now, we are redoubling hope, because we must."

FROM THE CHAIR AND PRESIDENT

We want New Hampshire to be a community where everyone can thrive.

Right now, too many of us face barriers to basic rights and the ability to thrive based on race, background or identity. People of color, in particular, face disproportionate barriers.

The rolling crises of the past two years — a global pandemic, violence, intensifying climate change, misinformation and polarization that threaten foundational American ideals — have deepened inequities and challenges that were already present.

The Charitable Foundation is committed to doing our part to build a better future for this place we all love.

Our new strategic plan, "Together We Thrive," was adopted by our board of directors at the end of 2021. The plan focuses on advancing equity and racial justice to make sure New Hampshire can be a community where everyone can thrive. We are approaching the work in multiple ways: leading with our community work, mobilizing philanthropic resources and aligning our internal operations. We will elevate community voices in our decision-making, sharing power and creating solutions together. We will use our voice to advocate on important issues. And we will live our values: Accountability. Belonging. Collaboration. Courage. Equity. Justice.

This work is both urgent and generational — and it will take all of us, each doing what we can, to make New Hampshire a more just, sustainable and vibrant community. It will take generosity, it will take the continued ingenuity and strength and dedication of New Hampshire nonprofits, it will take young people being engaged, getting the education they need, and committing their labor and love to communities. It will take all of us raising our voices in the name of foundational American ideals, looking out for our neighbors, and believing that when we act together — in ways small and large — we can create a better future for everyone.



People have shown tremendous generosity in response to the crises before us, giving \$78 million in 2021 and establishing 86 new philanthropic funds at the Charitable Foundation that will benefit New Hampshire communities for generations to come. The generosity of generations past and present allowed the Foundation to make a record \$59 million in grants in 2021 and award \$7 million in scholarships.

Each act of commitment to community — generosity, hard work, activism, love — is an act of hope. Right now, we are redoubling hope, because we must. Our purpose to make New Hampshire a more just, sustainable and vibrant community where everyone can thrive has become even more challenging — and infinitely more important. We are proud to join with you to build the community we know New Hampshire can be. We stand in admiration of all that you do, and thank you for it.

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Barbara Couch Chair, Board of Directors Richard Ober President & CEO

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2021 HIGHLIGHTS

NEW HAMPSHIRE TOMORROW New Hampshire Tomorrow is the Foundation's 10-year initiative to increase opportunities for children and families most in need. In 2021, \$24 million was awarded to support work in early childhood development, family and youth supports, substance use prevention, treatment and recovery, and education and career pathways. Through a partnership with national funders and NH Housing, the Foundation made grants to a number of nonprofit organizations to help New Hampshire families understand and apply for the expanded federal child tax credit and for emergency rental assistance. Research showed that the expanded child tax credit, while in effect, resulted in a 30 percent dip in the overall child poverty rate nationwide.



TOGETHER WE GIVE

NH Gives, the 24-hour giving event created by the New Hampshire Center for Nonprofits, shattered all previous records in 2021. An unprecedented 14,342 people gave \$3.8 million in just 24 hours. The Foundation partnered with the Center for Nonprofits on NH Gives, and Foundation donors offered \$460,000 in matching grants. This marked the second recordbreaking year for NH Gives. In 2020 the event raised \$3.3 million — more than it had in the previous four years combined.

INNOVATIVE IDEA FOR HOUSING

In 2021, the Neil and Louise Tillotson Fund awarded \$3,747,644 in 95 grants in Coös County and surrounding communities and \$60,100 in scholarships to North Country students. The Tillotson Fund supported a new consortium, coordinated by The Conservation Fund, that is working on an innovative solution to the housing crisis: employer-assisted housing. The consortium — of nonprofits, businesses, philanthropy and lenders — aims to build new units of affordable housing for people who work in the outdoor recreation industry, an important driver of the local economy.





GIFT TO THE CLASS OF 2021

Recognizing the disruption the pandemic had on educational aspirations, the Charitable Foundation and the Foundation for New Hampshire Community Colleges partnered to give graduating New Hampshire high school seniors a head start on their college careers: a free class at any of New Hampshire's seven community colleges in the fall of 2021. More than 1,200 students enrolled, including Keene High School graduate Kaitlin from Surry, who is attending River Valley Community College to become a physical therapy assistant. "I work full-time as an LNA, and I pay for college directly out of my savings," Kaitlin said, "so having a free course really helped me choose my local community college."

NEW HEALTH FOUNDATION

The Greater Rochester Community Health
Foundation, created with proceeds from the sale of
the nonprofit Frisbie Memorial Hospital, became
a "supporting organization" of the Charitable
Foundation in 2021. GRCHF's mission is to improve
the health and well-being of the people in Strafford
County and surrounding communities. It will award
grants, make program-related investments and
provide other financial assistance to health and
social service programs, organizations and projects
that benefit the community.





BY THE NUMBERS

NEW HAMPSHIRE CHARITABLE FOUNDATION 2021

\$78,149,132

\$66,689,039

\$1,094,925,867

Total grants, program initiatives, scholarships and loan awards

5,938

Total gifts

Grants to 2,273 nonprofit organizations

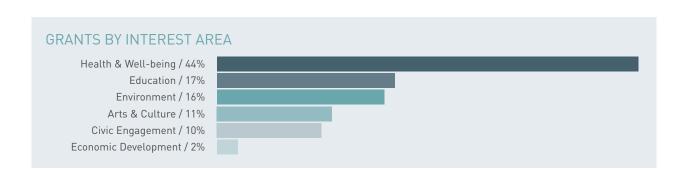
\$59,302,911

Total grants and program initiatives 1,960

Scholarships to 1,777 students

\$7,386,129

Total scholarships



FINANCIAL STATEMENTS

ASSETS	12/31/2021	12/31/2020
Cash and cash equivalents	\$44,185,854	\$48,904,392
Investments	\$1,034,409,892	\$878,994,138
Other assets	\$16,330,121	\$19,034,851
Total Assets	\$1,094,925,867	\$946,933,381
LIABILITIES AND NET ASSETS		
Grants payable, accounts payable and other liabilities	\$19,070,382	\$16,458,562
Funds held as agency funds	\$57,125,925	\$49,241,585
Total Liabilities	\$76,196,307	\$65,700,147
Without Donor Restriction	\$839,274,012	\$733,419,100
With Donor Restriction	\$179,455,548	\$147,814,134
Total Net Assets	\$1,018,729,560	\$881,233,234
Total Liabilities and Net Assets	\$1,094,925,867	\$946,933,381

The final audited statements will be posted on our website when they become available. Please visit www.nhcf.org.

INVESTMENT REPORT

For more than a half-century, generous New Hampshire individuals, families and businesses have entrusted their philanthropic assets to the Charitable Foundation. The Foundation has a track record of strong investment performance across changing economic times. We seek the best possible return while working to align our investments with our values and avoid undue risk — maximizing dollars available to fund critical work in New Hampshire communities today, while prudently maintaining and growing those resources to maintain an enduring source of philanthropic capital.

LONG-TERM POOL

The majority of funds at the Foundation are invested in a highly diversified global portfolio called the long-term pool. This diversification decreases risk and contributes to our solid performance record. Our investment committee works with Cambridge Associates to manage this fund.

18.5% Investment return generated

AS OF DECEMBER 31, 2021	TRAILING 1 YEAR	TRAILING 3 YEAR	TRAILING 5 YEAR
NH Charitable Foundation long-term pool	18.5%	16.4%	11.5%
Cambridge Associates endowment median*	17.1%	13.2%	11.5%
Global stocks 70% (MSCI ACWI)/bonds 30% (BC Aggregate)	12.2%	15.8%	11.3%

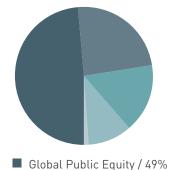
^{*}The Cambridge Associates endowment median comprises almost 400 client academic institutions and foundations.

INVESTMENT COMMITTEE

Laurie Gabriel, Chair Kathleen McQuiggan Joseph Morone

Erika Pagel John F. Weeks, III Rick Williams





- Private Equity & Venture Capital / 24%
- Hedge Funds / 16%
- Fixed Income / 10% Cash & Equivalents / 1%

IMPACT INVESTING POOL

Our impact investing pool offers donors the opportunity to pool charitable resources to make capital available to innovative business ventures and nonprofit organizations. Impact investments strengthen communities while generating a financial return.

Investment return generated

AS OF DECEMBER 31, 2021

SUSTAINABLE POOL

The sustainable pool is for people who prefer their investments screened for environmental, social and governance criteria while producing solid returns now and in the future.

Investment return generated

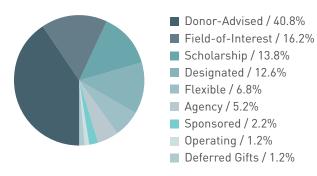
AS OF DECEMBER 31, 2021

For more detailed investment information, please visit www.nhcf.org.

NEW FUNDS

The 86 new funds created at the Foundation in 2021 will touch thousands of lives across New Hampshire for years to come. We celebrate the generosity and vision of the people who created them.

ASSETS BY FUND TYPE



NUMBER OF FUNDS

86

New funds established in 2021

2,143

Total number of funds at the Foundation

Agency Funds are established by charitable organizations that want a source of long-term capital to support their missions.

Dr. James Clayburgh Scholarship Fund of the Portsmouth Rotary *Piscataqua Region*

Living Innovations Scholarship Fund of the Portsmouth Rotary Piscatagua Region

Designated Funds are established by individuals, families or businesses to support specific nonprofit organizations.

Paul Bamford Scholarship Fund Piscataqua Region

Roderick H. Blackburn Nursing Scholarship Fund North Country Region

Roderick H. Blackburn Designated Fund North Country Region

Whit and Closey Dickey Legacy Fund Upper Valley Region

Elwell-Muchemore PHS Music and Arts Scholarship Fund *Piscataqua Region* Gibson Center for Senior Services Designated Fund North Country Region

Barbara Kahn Writing Fund Nashua Region

E. Leo and Zoe Kanteres Scholarship Fund Manchester Region

Robert and Amogene Kimball Memorial Fund New Hampshire Charitable Foundation

Lamott Kenneson Camp Resilience

Veterans Fund
North Country Region

Winnie Morenz Scholarship Fund
Monadnock Region

Mount Washington Valley Designated Fund North Country Region

Tami E. Nason Colonial Theatre Fund for the Future North Country Region

Barry C. Quimby Fund Nashua Region

St. George Greek Orthodox Church Designated Fund Manchester Region **Donor-Advised Funds** are established by individuals, families or businesses who seek ongoing involvement in their giving.

Amana Fund
North Country Region

Barstone Fund Capital Region

Beattie Family Fund
Upper Valley Region

Joan and Howard Brodsky Family Fund

Manchester Region

Charlie's Team

Manchester Region

Maxton G. Connor Charitable Fund *Lakes Region*

Connors Family Fund
North Country Region

DnD Charitable Fund
Upper Valley Region

Dragonfly Fund
Piscataqua Region

Guy and Mary Ann Esposito Charitable Fund *Piscatagua Region* Kenneth and Jennifer Evans Fund Lakes Region

Fanning-Merrill Family Charitable Foundation New Hampshire Charitable Foundation

Fenton Family Fund Monadnock Region

Fund for Hanover's Parks Upper Valley Region

Carol and Timothy Hoyt Charitable Fund Capital Region

Kreider Family Fund Piscataqua Region

David and Mary Krempels Charitable Fund *Piscataqua Region*

Carola Lea Fund
Upper Valley Region

Lizzy's Legacy Fund Nashua Region

The Alex Manfull Memorial Fund Piscatagua Region

Matthew and Martha Masiello Family Fund *Piscatagua Region*

Douglas and Mary Menzies Fund North Country Region

Terry Reeves and David Baum Fund Monadnock Region

Russell Family Fund
Nashua Region

Ryder Life and Liberty Fund Monadnock Region

Roland and Sharon St. Onge Fund Capital Region

Scenic Hiker Fund
Nashua Region

Sheehan Phinney Charitable Fund Manchester Region

Thomson-Hodder Family Fund Capital Region

Hermit Thrush Fund Monadnock Region

Robert Tilney Fund
North Country Region

Turtle Island Fund
Nashua Region

Vela Alta Charitable Fund
New Hampshire Charitable Foundation

Whittaker Women Fund *Piscataqua Region*

You Can't Take It With You Fund Lakes Region

Field-of-Interest Funds are established by individuals, families or businesses who want to target their charitable gifts to address needs in a specific area of interest.

Roderick H. Blackburn Fund
North Country Region

Climate Action Fund
Capital Region

Whit and Closey Dickey Fund Upper Valley Region

Val Galton Fund
Upper Valley Region

John A. Hubbard Memorial Fund Monadnock Region

Naumes Family Fund Piscataqua Region

Portsmouth Arts and Culture Fund Piscataqua Region

Racial Justice Fund

New Hampshire Charitable Foundation

Ellen Downing Waite and Edward Osgood Waite Fund Capital Region

Scholarship Funds are established by individuals, families or businesses to help students realize their educational goals.

Katherine Bantis Scholarship Fund Manchester Region

Elizabeth I. Bickel Scholarship Fund Upper Valley Region

Pat Bilodeau Eureka Hose Company #1 Fund North Country Region

Roderick H. Blackburn Student/ Athlete Scholarship Fund North Country Region

Evelyn M. Blanchard Memorial Fund *Nashua Region*

Josephine Callus Fund
North Country Region

Alice DeLucia Scholarship Fund Manchester Region

Zoë Marie Desmarais Memorial Scholarship for Dunbarton Manchester Region

Zoë Marie Desmarais Memorial Scholarship for Goffstown HS Manchester Region

Julie Ann Dubiel Memorial Scholarship Fund Manchester Region

Education Fund for New Americans
New Hampshire Charitable Foundation

Fortgang Family Scholarship Fund Lakes Region

John P. Foss Memorial Scholarship Fund Nashua Region

Susan and Beatty Hunter Fund Manchester Region

Racial Diversity and Equity
Education Fund
New Hampshire Charitable Foundation

Cara E. Sevigny Memorial Scholarship Fund Nashua Region

Brian Simmons Scholar-Athlete Award Fund Piscatagua Region

Dorothy Stratton Marino and Peter Marino Music Scholarship Manchester Region

Frank and Eleanor Whittemore Agricultural Study Scholarship Upper Valley Region

Sponsored Funds are established by charitable organizations that wish to draw on the Foundation's community knowledge and financial and investment expertise to meet their missions.

Greater Rochester Community
Health Foundation Fund
New Hampshire Charitable Foundation

The fund listing does not match the total number of new funds established in 2021 as we do not list anonymous funds and deferred gifts.

DONORS IN 2021

Dick & Joan Bennett

Peter & Emily Benson

Estate of Shirley Bentley

The Doris L. Benz Trust

Richard & Linda Beyer

Estate of Thomas &

Bigelow & Company

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John & Pamela Blackford

David Blair & Lina Hervas

Estate of Evelyn Blanchard

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Mark & Julia Blanchard

Mark & Kathy Blanchard

Bonfire Restaurant &

Kenneth W. Bonnette

James & Margaret Bonney

Jeffery Blanchard

Bobcat of NH

Country Bar

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Lisa Brackett

Barry Braksick

Patrick Breen

Laura Briggs

Peter Bross

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Elaine Bonnette

Elizabeth Bickel

Jane Bindley

Bio X Cell, Inc.

Peter Bergh & Janet Prince

Victoria Bennett

Louisa Benton

Frank Beguaert

Dave Berger

Donors to the Foundation ensure that New Hampshire has a flexible and reliable source of philanthropic resources today and for the future. More than 1,700 individuals, families and organizations from all over the state gave more than \$78 million in 2021. We are deeply grateful to each and every one of them for their commitment and generosity.

Anonymous (44) Absolute Title Ann Adams Robert & Lauren Adams Employees of AGNE & Vista Foods Arthur H. & Gertrude L. Ainslie Memorial Trust Allen & Emily Aldenberg Apostolos & Janet Aliapoulios David Allen & Mark Sammons David & Erin Almeda Susan Almy Altus Engineering, Inc. Benge & Sarah Ambrogi Mark & Christine Anderson Donald & Margaret Andrews Victoria Antoshenkov Leslie Apple The Aquilino Family Ajay & Marci Arigala Arts Alliance of Northern NH Art-Speak Atkinson Congregational Church John Attwood & Karen Kurkjian Auger Building Company Benjamin Auger Autodesk Foundation Warren & Susan Ayres Richard Babb George Badolato & Mical Allopenna Ellen Baker Peter & Ellen Baker Sara Baker Bald Peak Community Fund, Inc. Roy & Sandra Ballentine Jiri & Lidia Banas Ashley Barkocy Stephen & Karin Barndollar Chuck & Jill Barrett Rebecca Barrett The Barrette Family Gregory & Eleanor Barry Ryan & Trish Barton Gerard Bastien & Denise Martel-Bastien David Baum & Terry Reeves Rudy & Dawn Bazelmans James & Martha Beattie Jane Ayers Beck James & Susan Bee Carolyn Belfiore Bellavance Beverage

Benevity Community Impact Fund

Megan Burke-Kidder The Jack and Dorothy Byrne Foundation C&M Precision Tech Elizabeth Cabot Meade Cadot & Sandy Taylor Timothy & Margaret Caldwell Lisa Capicchioni Kevin Carls Charles Carner Elliott Berry & Campbell Harvey Kenneth Carpenter & Shauna Moore David & Lori Carroll H. Alfred & Clarice Casassa Kevin & Tracy Casey Daniel Castano Zoltan Cendes Tom & Patience Chamberlin Edward & Peggy Chaplin Michael & Doreen Chapman Cheshire County Conservation District Skyler Chick Eric & Jennifer Chinburg Stephen Chisholm Jonathan Bloom & Sheila Blair Estate of Robert Christy Connie Church Michael & Stephanie Bolduc CIGNA Connecticute General Life Insurance Richard Cilley Citizens Bank Claremont Savings Bank Andrew Clark & Jennifer Holleran Michael & Jennifer Borislow Beverly Clark George Gallup Clark Trust Stephen Bragdon & Cheryl Belain Ray & Christina Clark Estate of Bernice Clay Hilary Cleveland Richard Clyne & Sharon Greenbaum CMH Wealth Management, LLC Russell Cobb and Brett Amy Thelan James Coburn David & Ellie Cochran

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Hain Capital Group Charles Hall Trust Richard & Jane Hall Christian Hallowell & Cynthia Morrison Stephen & Donna Hardy Jeffrey & Lisa Hargreaves Jack & Sara Harkins Edmund & Rachel Harrigan Betsey Harris Kate & Phil Harrison Pamela Harvey Foundation James Hassinger Doug & Judy Hatfield William Haubrich Christine & H. Clay Hawkins, IV Susan Milne Haydock Kathleen Head Health Foundation of JSI, Inc. Greater Indianapolis Jeanette Heidmann Barbara Herman Eric & Rebecca Herr Paul & Robbie Hertneky Neal & Leigh Hesler Lawrence Hettinger & Robert Hickey & Patricia Burke Hickey Doug Hill & Alexandra Breed Harvey & Christina Hill David Hills & Catherine McLaughlin-Hills Conrad N. Hilton Foundation Robert Hirschfeld & Polly Ingraham Gary & Meg Hirshberg Hitchiner Manufacturing Company, Inc. Lucy Hodder & Robert Thomson Foundation David Hoffman John & Jean Hoffman Sally Hollaman Pieter Hollenberg Richard & Deborah Holmes Laura Hooper Mary Ann Hopkins Timothy Horne Peter & Janice Howe Patricia Howe Timothy & Carol Hoyt Estate of John Hubbard Lindsey Humes Beatty & Susan Hunter Peirce & Jill Hunter Philip & Diane Hunter Cory & Ellen Hussey

Jack & Kim Hutton

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Lori & Gary Lambert Lamott Kenneson American Legion Post 76 Kristine Lamphere Josephine Lamprey Drew & Carol Landry Robert & Marcellene Landry Sara & Peter Lang Roselyn Langianese Carola Lea Sean & Martha Leahy Richard Lee Carl & Sandra Lehner Michael & Monica Lehner Richard & Karen Leone Kirk & Judith Leoni The Leotard Boutique David & Grisel Levene Keith & Ashley Liadis Andrew & Donna Lietz George & Dominique Lightbody Estate of Paul Lindahl Lewis & Anita Link David & Lyndsey Lis Donna Ryan & Andy Livingston Mark London Nicholas & Marcia Lorang Westy Lovejoy Anne Lovett & Stephen Woodsum The Lubbe Family Harriet Luck Nancy Luebbert Annie Lund Kathleen Lundquist Richard & Jane Lundy Jonathan & Elizabeth Lurie Jeffrey & Karen Luter Anna Lyman The Lyman Family Lynch Family Charitable Foundation Russell & Tina Lyon Julia Ma Ian & Susan MacDermott Rosemary Mack & James Guy Robert & Kathleen MacLeod Alexander & Sunny Macmillan Charlton & Diana MacVeagh Sean & Kirsten Mahoney Mainstay Technologies John & Brynanne Malcolm Roy & Eeva Malool Eugene & Patricia Manfredi William Manfull & Susan Newman Manfull Christine Mann Joan Marcum Marlborough School District Endowment Fund

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Joseph Morone & Lindsay Evans

Robert Morris & Luanne

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We are grateful for all gifts made

to the Foundation, but due to

26 27

Mike & Jean Smith

SPAULDING-POTTER CIRCLE LEGACY SOCIETY

The generous bequests of Marion Spaulding-Potter, her brother Huntley Spaulding and his wife, Harriet, were the genesis of the Foundation. These Spaulding-Potter Circle Legacy Society donors — including 37 new members in 2021 — have made plans for future estate gifts or other planned gifts.

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These professional advisors referred clients to the Foundation in 2021 to help them achieve their philanthropic goals.

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Nearly 100 volunteers make up the Foundation's board of directors and regional advisory boards. These community leaders play a crucial role in advancing the Foundation's work.

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This listing represents directors and regional advisors as of 12/31/2021.

OUR PURPOSE

To make New Hampshire a more just, sustainable and vibrant community where everyone can thrive.

We achieve our purpose by:

- Supporting nonprofit organizations that advance health and well-being, environmental protection, education, housing and other basic needs, arts and culture, civic health and economic security.
- Helping New Hampshire students fund the education they need to fulfill their dreams and potential.
- Connecting generous people with pressing community needs and effective ways to give.
- Collaborating, building relationships and learning from all of our community partners.
- Advocating and using our voice on important public issues.
- Investing charitable assets in alignment with our purpose and values and to ensure a perpetual source of philanthropic capital for New Hampshire.

OUR VALUES

Accountability: We are accountable to those who are affected by our decisions, transparent about how we work, and committed to learning, acknowledging mistakes and improving.

Belonging: We believe that when many different life experiences are represented and valued, we are a stronger New Hampshire community and a stronger Foundation.

Collaboration: We are part of a broad community of people and organizations working to make New Hampshire better and can only accomplish lasting change when we work together.

Courage: We act boldly and are willing to take risks and use our influence to address community needs.

Equity: We believe that everyone should have the opportunities and resources they need to thrive and that outcomes should not be determined by race, background or identity.

Justice: We acknowledge the harms of systemic racism and discrimination and believe that all people deserve equal rights and fair treatment in every aspect of society.

DEDICATION



Elenore Freedman

Chair, Board of Directors, 1981-1982

Elenore (Ellie) S. Finklestein Freedman was known as the "dean" of educational reform and advocacy in New Hampshire. The New Hampshire Historical Society named her one of 422 people who "helped shape the character of the state," and she was awarded the Granite State Award for Outstanding Public Service. She served on the boards of numerous nonprofits and co-founded The Derryfield School in Manchester.



37 Pleasant Street, Concord, NH 03301-4005 800-464-6641 info@nhcf.org www.nhcf.org

The New Hampshire Charitable Foundation is New Hampshire's statewide community foundation founded in 1962 by and for the people of New Hampshire.

