**2022 UCG Question Set**

* **Service Area:** Please select the region that most closely matches the area in which the work conducted with this funding will occur. If it is two or more regions, select the region where *most* of the work will occur. Only select “Statewide” if your organization’s work is truly statewide.

***Information Box:*** The Unrestricted Community Grants program seeks to support nonprofits as they develop the capacity and infrastructure needed to meet their mission. Rather than ask for an overview of your organization or a description of your programs (which we could learn from your website), the following questions are meant to help us understand your organization’s impact, strategic goals, and capacity.

* **Organizational Impact:** What has been your organization’s impact on its community or constituents in recent years?  (500 words)
* **Goals and Strategies:** What are 3-5 strategic goals that will strengthen your organization’s work over the next three years, and what strategies will you implement to achieve them? These can include both goals for your organization (internal goals) and/or goals for the programs your organization offers and the people it serves (external goals).
* **The Role of This Grant:** How will this multi-year grant specifically help your organization advance these strategic goals and strategies? (250 words)
* **Organizational Capacity:** Assess your organization’s current capacity to carry out this work, including programmatic planning, financial management, leadership and governance, and staffing. (500 words)

***Information Box:*** The Foundation is learning from communities across the state about persistent barriers to opportunity, especially the barriers that face people from diverse racial or ethnic backgrounds.The following questions are meant to help us understand how we can work with our non-profit partners to address discrimination and foster inclusion.

* **Diversity and Inclusion:** What forms of diversity and inclusion (gender, racial, cultural, linguistic, ethnic, religious, ability, etc.) do you think are important for strengthening your organization’s work in these areas and why? (500 words)
* **Accounting for Diversity:** How does your organization account for diversity and inclusion in the community, particularly BIPOC residents? Where does your organization do this work well and where is there room for improvement? (500 words)
* **Diversity of Staff and Board:** Does the staff and board of your organization reflect the diversity of your community? If not, what barriers does your organization face in reflecting this diversity? (500 words)

***Information Box:*** The following questions are your opportunity to provide any additional context or information about your organization and its work.

* **Outcomes:** By the end of grant period, what will be different because of the work of your organization? What does your organization hope to learn about itself or about the community it serves? (250 words)
* **Financial Health:** What specific financial goals is your organization working toward? How does your organization plan for financial changes or uncertainty? (250 words)
* **Additional Information:** Is there anything else you’d like us to know about your organization in regards to this application? (250 words)